

AMCOA PROTOCOL ON INTERNSHIP TRAINING

29 AUGUST 2013

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WHEREAS internship training in the member countries of the Association of Medical Councils of Africa (AMCOA) takes various forms both in structure and content;

RECOGNISING that a well-structured internship training program with the necessary support infrastructure and frameworks provides a solid basis for good medical and dental practice; and

FURTHER RECOGNISING the need to harmonize the internship training structures in the AMCOA region for the enhancement of quality of healthcare and providing a basis for well equipped human resources in the medical and dental fraternity;

NOW THEREFORE THE PARTIES TO THIS PROTOCOL DO HEREBY ADOPT THE PRINCIPLES ENSHRINED HEREIN AS A FRAMEWORK FOR INTERNSHIP TRAINING IN THE REGION:-

1. Purpose of Internship

- 1.1 To ensure supervised transition from theory to practice;
- 1.2 To impart practical skills and procedures to interns in training for effective integration into the world of medical and dental practice.

2. Expected Outcomes

- 2.1 To create a platform for interns where they may be able to practice safe health care in accordance with their level of training.
- 2.2 To have all interns acquire all the necessary competencies as defined by the registering body.
- 2.3 To engender a spirit and attitude of professionalism to interns throughout their practising life with attributes of ethical behaviour, integrity, honesty, altruism, service, respect, justice and adherence to professional codes.
- 2.4 To ensure that interns practice within their limits of competence while displaying commitment to life long learning.

3. Management of Internship

- 3.1 Each member state shall accredit internship sites on the basis of adequate infrastructure and support systems for internship training and supervision.
- 3.2 Regular inspections of internship sites shall be conducted by the member states to ensure that training standards are maintained.

- 3.3 Regular assessments of interns shall be conducted by each member state with regular written reports from internship co-ordinators.
- 3.4 Member states shall ensure that there is proper record-keeping to log progress made by interns.
- 3.5 As part of the assessment process, log books shall be kept and supervisors shall verify completion of the internship period as well as satisfactory completion of all rotations.

4. Duration & Domains

- 4.1 Member countries agree to a duration of not less than 12 months and not more than 24 months of internship training which shall commence immediately after the completion of an undergraduate degree in medicine and dentistry.
- 4.2 The major domains for general medicine shall, inter alia, include the following:
 - Surgery

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- Orthopaedics & Trauma
- Medicine, Mental Health, Oncology, Non Communicable Diseases
- Obstetrics & Gynaecology
- Paediatrics
- Anaesthesia, Critical care
- Primary healthcare, Hospital management
- 4.3 The major domains for dentistry shall, inter alia, include the following:
 - Conservative Dentistry
 - Orthodontics
 - Oral & Maxillofacial Surgery
 - Prosthodontics
 - Periodontics
 - Public Health Dentistry

5. Internship for Member States Without Accredited Internship Training Sites

5.1 Member states agree to provide where possible, internship training opportunities to interns from fellow member states without accredited training sites provided that the hosting country shall not register the said intern as a practitioner in that jurisdiction.

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6. Enabling Framework

All member countries who are signatories to this protocol agree to pursue processes of aligning or developing legislative and other policy frameworks to facilitate the implementation of the principles enshrined in this protocol.

Thus done and signed at hotel des mille collines, kigali rwanda, on this day, thursday, $29^{\rm th}\,August\,2013$

Country	Name & Designation Signature
1. Ghana	Dr an ATIKPU Thumy
2. Kenya	Krof. G. Magoha Justimy
3. Lesotho	
4. Malawi	ABEL H.C. KAWONGA
5. Mauritius	IN BITSEMUMNSMOCH
6. Namibia	AR KAWRA (FRANCE)
7. Nigeria	
8. Rwanda	Dr.E. Rudakenwa, Rogerstran
9. Sierra Leone	
10. South Africa	Tholene Sods &C
11. Seychelles	
12. Swaziland	Janul Vm Mejoju \$1077 m.
13. Tanzania	
14. Uganda	FOEL OKULAD 500
15. Zambia ∂	Leagenani D. NJohn / h LIVhu
16. Zimbabwe	DR. A. MACHEKA Buaculla.