

ASSOCIATION OF MEDICAL COUNCILS OF AFRICA



# AMCOA PROTOCOL ON CONTINUING PROFESSIONAL DEVELOPMENT

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29 AUGUST 2013



## **AMCOA CONTINUING PROFESSIONAL DEVELOPMENT PROTOCOL**

**WHEREAS** the Association of Medical Councils of Africa (AMCOA) has different models of Continuing Professional Development [hereinafter referred to as CPD] per each member country;

**RECOGNISING** that the developments in the medical and dental fields are consistently ongoing with new research and better technologies and methodologies for both diagnostic and curative interventions;

**FURTHER RECOGNISING** the need for all medical and dental practitioners to keep themselves abreast of the developments in these fields;

**NOW THEREFORE BE IT AGREED BY THE MEMBER COUNTRIES OF AMCOA AS FOLLOWS:-**

### **1.**

#### **Definition of CPD**

The maintenance and acquisition of new, and current knowledge, measurable professional skills, and acceptable ethical attitudes with an end benefit to the client/patient.

### **2.**

#### **Expected Outcomes**

A better management of patients

### **3.**

#### **Philosophy of CPD**

CPD is lifelong learning that updates and maintains knowledge, skills and attitudes for effective performance.

### **4.**

#### **CPD Modalities**

Member countries agree that CPD shall primarily take the form of the 'on-the-job training' akin to adult education principles while facilitating competence and emphasizing on enhancement of performance.

### **5.**

#### **CPD Principles**

- 4.1 All registered medical and dental practitioners immediately after completion of internship shall engage in CPD activities.



- 4.2 CPD programs shall be accredited by the respective Councils/Boards or their recognized or authorized accreditors or agencies.
- 4.3 CPD programs shall be accredited on the basis of their contextual relevance to the area of practice of the target audience and in particular emphasize on the disease profiles and health priorities of the region.
- 4.4 There shall be mutual recognition of CPD programs attended within the AMCOA member countries and to this end, a system of uniform certification shall be introduced.

## 5.

### Performance Assessment

- 5.1 A system of performance assessment shall be implemented to encompass all accredited providers and practitioners with clear performance indices and criteria linked to each area of practice.

## 6.

### Monitoring Compliance

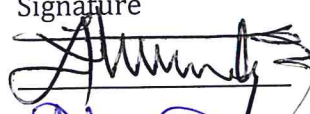
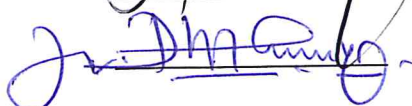
- 6.1 A system of annual returns to provide evidence for compliance with CPD shall be instituted by each member country, provided that the said system has a feature linking compliance to annual renewal of registration of the said practitioners.
- 6.2 Where compliance with CPD requirements is not achieved, by either the providers or practitioners, suitable remediation shall be instituted which may include but not be limited to imposing conditions of supervised practice, assessment or any other form of appropriate intervention or sanction.

## 7.

### Enabling Framework

All member countries that are signatories to this protocol agree to pursue processes of aligning or developing legislative and other policy frameworks to facilitate the implementation of the principles enshrined in this protocol.

**THUS DONE AND SIGNED AT HOTEL DES MILLE COLLINES, KIGALI RWANDA, ON THIS DAY, THURSDAY, 29<sup>TH</sup> AUGUST 2013**

Country	Name & Designation	Signature
1. Ghana	<u>Dr. A. A. Aducci</u>	
2. Kenya	<u>Prof. G. Magoha</u>	



3. Lesotho

ABEL H. C. KAWONA

4. Malawi

5. Mauritius

DR B. T. SEMWANSIMWAT

6. Namibia

AR KAWA

7. Nigeria

8. Rwanda

Dr E Rudakemura Rostan

9. Sierra Leone

10. South Africa

Tholene Sodi

11. Seychelles

12. Swaziland

Samuel Vusi Magazini

13. Tanzania

14. Uganda

DRUNHO SORE

15. Zambia

Dr Pangenani D. Nyobvu

16. Zimbabwe

DR. A. MACHENKA

BHO

Dr Nyobvu

Machenka.